



Post Title: Supervising Social Worker

Responsible to: Registered Manager

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ❑ BA (Honours) Social Work (England), DipSW, CQSW, CSS ❑ Registered with HCPC (formerly GSCC) 	<ul style="list-style-type: none"> ❑ Fostering Network Leaders Courses, or similar.
Relevant Experience	<ul style="list-style-type: none"> ❑ Two years' post qualifying experience in fieldwork, residential or family placement setting. 	<ul style="list-style-type: none"> ❑ Social Work experience of working with children and families. ❑ Experience of placing children in foster or adoption settings. ❑ Experience in completing the competency-based B.A.A.F. Form F.
Knowledge	<ul style="list-style-type: none"> ▪ Knowledge of Fostering Service Regulations 2011, amended 2013, the Fostering National Minimum Standards 2011, The Children Act 1989, The Children Act 2004, The Children and Young Persons Act 2008 ▪ General knowledge of Safeguarding and the needs of children who require family placement. 	<ul style="list-style-type: none"> ❑ Understanding of attachment theory. ❑ General knowledge of the Care Standards Act 2000. ❑ Care Planning, Placement and Case Review (England) Regulations 2010 ❑ Children and Families Act 2014

	Essential	Desirable
Skills and Ability	<ul style="list-style-type: none"> ❑ Ability to assess and support families and match their skills with children needing placement. ❑ A commitment to and knowledge and understanding of Equal Opportunities and anti-discriminatory practice. ❑ Ability to represent Q.F.C. in a responsible and effective manner. 	<ul style="list-style-type: none"> ❑ Experience of direct work with children and families. ❑ Experience of group-work and training. ❑ Ability to liaise effectively within Q.F.C. and with other agencies.

	Essential
Personal Skills	<ul style="list-style-type: none"> ❑ Ability to write clear reports. ❑ Ability to make effective use of supervision. ❑ Ability to supervise others. ❑ Ability to work as a member of a team. ❑ Ability to prioritise time demands and manage workloads.
Specific Requirements	<ul style="list-style-type: none"> ❑ ICT skills including Microsoft Word/Excel/Email/Digital technology. ❑ Preparedness to work outside normal office hours as necessary. ❑ Clean driving license. ❑ Use of car, which is also suitable and appropriate for transporting children on an occasional basis and insured for business use. ❑ A positive and flexible attitude to change and development.